



Position Title: Student Research Assistants

Compensation: \$17- \$20

Hours: up to 10 hours/week

Duration: 28 weeks (Immediately- March 31, 2024, with the possibility of an extension)

Location: Hybrid and virtual opportunities across Canada.

ABOUT US

The [Ase Community Foundation for Black Canadians with Disabilities](#) is rooted in the principle of “For us, by us”, centring our voices, lived experience, and resistance through resilience to manifest change.

Through collective wisdom, cross-movement solidarity, and boundless talents, we identify and dismantle structural and societal inequities that perpetuate stigmas and adversely impede all aspects of life and well-being for Black people with disabilities.

Our mission is to disrupt disparities at the intersection of Blackness, disability, and gender, driving a cultural shift that supports the collective liberation of our community.

We cultivate access for all through education and awareness, collaborative knowledge sharing, research and policy, and youth empowerment anchored in a national Black Accessibility Knowledge Hub.

POSITION SUMMARY

This position will support the research and policy objectives of the Ase Community Foundation for Black Canadians with Disabilities. The Ase Community's research and policy work is grounded in Critical Race, Disability Justice, and Black Feminist theoretical frameworks, including working towards embedding a Black Feminist Disability Framework.

Projects include (but are not limited to):

- **Black Youth Diverse Learners Project:** Towards Systemic Changes that Support Black Youths with Learning Disabilities to Complete Education and Enter Labour Market
- **Untapped Black Talent:** Examining the Systemic Gaps, Structural Barriers, and Lived Experiences of Black Entrepreneurs with Disabilities

KEY RESPONSIBILITIES

Research Administration and Outreach

- Assist with the tasks and activities of research projects, outreach activities, marketing and social media, and knowledge mobilization.
- Prepare material for focus groups, interviews., and community consultations.
- Work closely with Community Outreach Coordinators to market, recruit, and build community knowledge and engagement in both e-research projects, including information sessions, social media, etc.

Data Collection and Analysis

- Assist in the preparation and dissemination of research questions via surveys, focus groups, and interviews.
- Assist with the cleaning, transcribing, and analysing of data.
- Conduct research across Canada via the BEKH environmental scan.

- Review and evaluate existing disability- and Black-focused legislation, policies, and frameworks.

Literature Review and Position Papers

- assist with researching primary and secondary sources and contribute to the literature review
- Assist with the research for position papers, policy briefs, and research summaries.

QUALIFICATIONS AND EXPERIENCE

- A university/college student interested in community-based research at the intersection of disability, race, gender, 2SLGBTW2+, gender identity, **and/or** a combination of lived experience and passion for eradicating anti-Black racism and ableism.
- Proficient with G-Suite, Microsoft Office suite, canvas, and social media

- Interest, education, and lived experience with entrepreneurship and social enterprises are strong assets.

Assets:

- Experience using data management (Google Sheets) and resolving data issues
- Experience engaging and/or conducting community-based research
- Practical knowledge of qualitative research methodologies, Survey Monkey and IINVIVO
- Good skills in navigating and utilising academic research databases and other online data management sources (i.e. StatsCan.)
- Experience working within the diverse Black diaspora and/or disability community
- Demonstrated ability to work independently

Please Note:

These positions are open across Canada (virtually)

We invite all interested students to apply! connect@asecommunityfoundation.com

In the spirit of “nothing for us, by us”, we enthusiastically encourage Black students with disabilities to apply.

Please submit a cover letter and resume by October 4, 2023, by 11:59 PM (EST) to connect@asecommunityfoundation.com with “Student Research Assistant” in the subject line and let us know anything you need during the application and interview process.

The Ase Community works within an advanced anti-oppression, disability justice, critical race theory, and Black feminist framework; that actively challenges and works to dismantle systems of oppression, disrupting anti-Black racism, ableism, gender, and LGBTQ2S+ violence, and intersectional identities within the Black diaspora.

ASE Community focuses on Black folk with disabilities; we strongly encourage and prioritise candidates with lived experience within the Black Community in Canada to apply!

We thank all applicants for their interest, but only those selected for further consideration will be contacted. Please check out our website and become a member of our community.

For more information or to become a volunteer, visit us at <https://asecommunityfoundation.com/>